More important than our beautiful building or any programmed event, however, is the everyday life inside our walls. Every liturgy we attend, every program we put on, every meal we share—we do it to further and deepen Community, Brotherhood, Respect. Those three ideals make up our motto. ARs are leaders and models for what brotherhood, community, and respect look like. But, they also work behind the scenes attending to the often hidden needs of our Highlanders. Duncan ARs are integral in so many ways to the University’s residence mission of fostering Christian community.

While it is currently the newest male dorm on campus, Duncan Hall is not new to campus nor community life. We have entered into a new stage of community development and we are looking for two new Assistant Rectors to help us build upon the excellence that has been established.

Some signature events are:
—The **Highlander Highrise** is our signature dance and it is held on the 99th floor of the Willis Tower each spring.
—The **Duncan Classic** is a campus-wide golf tournament to raise money for charity.
—Duncan Hall provides the largest participation (80-100) in the **Bald and the Beautiful**, campus event to raise money and awareness for cancer research (in memory of our fallen Duncan brother Sam Marx).
—Our Signature **Green Blazers** are noticeable and popular on campus.
—Duncan Hall is home to the “**Man Hour.**”
—**Hall Mass and the Duncan Retreat** in the spring are two strong spiritual components of the hall.
—**Duncan Athletics** include Interhall and Section competitions. Duncan Hall is currently the 2X Defending Interhall Soccer Champions.

**Hall Profile:**
Established in 2008
Mascot: Duncan Highlanders
Capacity: 232 Undergraduate Students
Rector: Nhat Nguyen
Priest-in-Resident: Fr. Mark Thesing
Chapel: Saint Walter’s Chapel
Charity: Holy Cross Missions
Assistant Rectors will assist the rector in the general administration and pastoral care of the Duncan Hall community.

Summary of AR Minimum Responsibilities:
* Share Head Staff Duty with Rector
* Duty/Attendance at Dances and Special Events
* Duty for academic breaks and holidays
  * Split equally for Fall Break, Spring Break, and Thanksgiving/Easter
* Head Staff & Hall Staff Meetings
* Enforce policies to protect the safety of all students
* Attend Sunday Mass and assist with ministries as needed
* Complete administrative tasks
* Other duties as assigned

Community Life Responsibilities: Upon hiring, each AR will be designated a specific community life area of responsibility. This will be determined based on the AR’s interests and background and the needs of the community:

**Hall Council.** This AR will oversee the social, multicultural, athletic, and academic programming. He will be intimately involved in the leadership development of the Hall President and Vice President, who themselves, with their commissioners, will spearhead the programming.

**Liturgical.** This AR will oversee the training, scheduling, and development of Duncan’s liturgical ministers. He will coordinate logistics for Duncan’s Sunday liturgies and the Duncan retreat, and will program any other liturgical/spiritual/theological/ministerial events in the community as seasons dictate.