

The Resident Assistant (RA) is a senior or graduate student who serves in a residence hall and lives side by side with the residents. The RA is assigned to work in a particular residence hall and is under the immediate direction of the hall's Rector. The RA is involved in helping students live together productively in the residence hall. The exact responsibilities of the RA vary between communities; however, he/she is called to be a minister, educator and professional, which includes serving as a public and visible role model within the residence hall and campus community at all times.

Responsibilities:

- Participate in a daily duty schedule during the evening hours arranged with, and approved by, the Rector of the hall
- Build relationships with residents sufficiently to be able to provide direct assistance or provide appropriate referrals in a variety of areas - academic, spiritual, social, or personal
- Help maintain an atmosphere of friendly community living by enforcing University policy in accordance with *du Lac* and Student Life policies/procedures
- Show leadership by the example of their personal lives
- Attend and participate in hall staff meetings

Benefits:

- Term of Service: RA term is for one semester and may be renewed for the following semester with the approval of the Rector and the Associate Vice President for Residential Life.
- Room and Board: RAs are provided full room and board as well as limited laundry service.
 - NOTE: This compensation (specifically, board) does not extend to "early start" programs, late departures, "breaks," or vacations, except for meals on those days when RA presence in the hall is necessitated by home football games at the start or end of Fall break or as otherwise determined by the need to staff the residence halls.
- Parking: Resident Assistants receive a free, non-delegable student parking sticker.

Requirements:

- RAs at Notre Dame are expected to incorporate Christian values into their lives and their lifestyles, so that they may take a pro-active role in the growth and development of other students who come here to study and learn.
- RAs are expected to maintain a record of exemplary personal conduct and not violate *du Lac's* Standards of Conduct
- RAs **MUST** participate in pre-service training, hall staff training in August, in-services each semester, and regular hall staff meetings.
- RAs must remain on campus until the halls close at the end of each semester and may also be required to be present during home football games, at the start or end of Fall Break, or on other occasions when Residential Life determines that hall staffing is important.
- A minimum 3.0 cumulative grade point average is required.
- Due to the demands of the position, RAs are sometimes precluded from other outside employment, participation in varsity athletics, or elected student government positions. Any of these commitments must be approved first by the Rector of the hall and then Program Director for Residential Life.
- First Aid and CPR certification is required.

